

Gorman Bros. Lumber Ltd.

<https://www.gormanbros.com/job/maintenance-superintendent/>

Maintenance Superintendent

Description

Gorman Bros. Lumber Ltd., a division of the Gorman Group, is a modern, progressive sawmill located in West Kelowna, in British Columbia's Okanagan Valley. At Gorman Bros., we believe in our people and believe that the involvement and contribution of each employee is essential to our long-term success. We offer excellent benefits and wages and, most importantly, safe working conditions.

We are seeking a dynamic **Maintenance Superintendent** to join the team. This role reports directly to the Plant Manager and oversees all aspects of the maintenance department. Responsibilities include maintaining manufacturing assets, managing the maintenance budget and resources, and assisting with the design and installation of new systems. The Maintenance Superintendent will lead the Maintenance Supervisors and support a team of 75 employees, while also overseeing purchasing.

Responsibilities

- Establish a high level of safety, health, & environmental compliance through communication, monitoring, training, and setting of performance standards.
- Drive accountability for both results and actions of direct reports through education, motivation, documentation, and behavior-based coaching.
- Supervise salaried and hourly maintenance employees and schedule outside vendors and contractors.
- Drive operational enhancements and improvements, and prepare recommendations for major repairs, replacement, upgrade and new processes.
- Review and update written maintenance instructions and schedules and work closely with the maintenance team and other departments to implement cost saving measures.
- Set and monitor maintenance performance targets and ensure policies, procedures and practices are followed.
- Ensure compliance with Technical Safety BC regulatory requirements for boilers, electrical, and gas systems.
- Address all safety concerns raised by employees or from safety audits and advise workers and management of any potential or actual hazards.

Qualifications

- At least 5 years of supervisory experience in a process manufacturing environment.
- Red Seal Certification in Electrical or Mechanical fields is preferred.
- Extensive maintenance knowledge, including reliability concepts, processes, and methodologies.
- Proficiency in using CMMS programs.
- Strong analytical and data-driven problem-solving and action-planning skills.
- Capability to empower, supervise, and direct a diverse workforce.
- Advanced computer skills with excellent proficiency in Microsoft Office Suite.
- Familiarity with AutoCAD and the ability to interpret technical drawings is preferred.

Job Location

3900 Dunfield Road, West Kelowna, BC

Wage

\$ 135,000 - \$ 145,000

Date posted

December 9, 2024

- Demonstrated ability to build inter-departmental relationships, lead change, and continuously improve team performance.
- Exceptional interpersonal, communication, and organizational skills, with the ability to manage multiple tasks and adapt to ever-changing work demands

SALARY RANGE: We offer a competitive compensation package based on your skills and experience. The expected base salary range for this position is \$135,000 to \$145,000 per year.

About Us:

The Gorman Group of Companies is family owned and proudly made up of Gorman Bros. Lumber Ltd., Canoe Forest Products, Oroville Reman and Reload, Downie Timber, Selkirk Cedar, and Lumby Pole Divisions. For over 70 years, we have been known for creating *The Finest Boards* and other specialty wood products. Perhaps even more, we are known for working *together*.

The Gorman Group is more than just a group of companies...we are a family! We value the family roots that connect us and the employees that work for us. We believe our employees are fundamental to our success as we strive to become the employer of choice through our strong family values, culture, community involvement, innovation, and constant drive for excellence.

The Gorman Group is committed to the well-being of future generations and is fully committed to responsible and sustainable forest management of the lands where our operations are conducted. Our commitment to the environment encompasses the highest levels of stewardship and welcomes accountability.

We Offer:

- Family supporting jobs and a safe place to build your career
- Competitive pay, exceptional benefits, and pension plan
- Employee and Family Assistance Program
- Diverse work opportunities
- An open and innovative culture
- A progressive and dynamic work environment

We are more than a company...we are a community! We believe this community begins at work and with YOU!

If you possess the skills and qualifications required for this challenging position, we want to hear from you! Please send your application to jobs@gormanbros.com. **Applications will be accepted until December 30, 2024.**

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.

The Gorman Group is an equal opportunity employer dedicated to building an inclusive and diverse workforce in a work environment free of discrimination and harassment.

Social Media

Follow us on [LinkedIn](#), [Facebook](#), and [Instagram](#) to stay up to date on Gorman Group news and job postings.